



TRAINING WORKSHOP FEEDBACK AND ORGANISATION SURVEY

DEAREST BHAKTHA,

We thank you for your attendance and participation to the training workshop held in your respective province. If you did not attend, we would still like for you to complete the questionnaire so that we receive information in regards to centres in the country.

Please receive this questionnaire as your love for Bhagavan and answer the questions in a positive manner that will allow for improvements in the organisation.

The information gathered through this questionnaire will be used to track the Ethical; Moral and Spiritual Audit in the Sathya Sai Organisation.

GENERAL INFORMATION:

NAME: _____ SURNAME: _____

CENTRE: _____ REGION: _____

POSITION: _____

CENTRE DETAILS

Please provide us with brief answers on your current experiences

DEVOTIONAL WING: The devotional wing is to ensure that the activities associated with the devotees Sadhana (spiritual practices) are adequately planned in conjunction with the 9 Point Code of Conduct, 10 principles and 46 maxims. The activities are to be centred around the teachings of Bhagavan and comprises of Morning programs of meditation and prayer; group devotional singing and practices thereof, regular study of literature, distribution of reading material from the centre library and study circles in this regards; all of these combined into a specially planned Sadhana camp; prayers for global peace (Hawan) and special events and functions

- **Bhajans and Practice**

Is there participation in bhajans and practice from all the members of the centre? _____

Do the announcements invite the devotees to participate? _____

Do devotees come prepared for practice so that time is not wasted? _____

Is there a clear agenda of how practices are conducted? _____



Are there meetings held to improve the quality of bhajans and the way these activities are conducted? _____

How can we improve the bhajan practice? _____

Are devotees encouraged to contribute in the bhajan practice? _____

Do you feel that there is adequate correlation between instruments and voice modulation?

Does the centre or region hold music and bhajan workshops or study circles thereof? _____

Is the Centre Group devotional singing events on your chosen days well attended? _____

Is the bhajans soothing and spiritually presented? _____

Are bhajans sessions well-coordinated? _____

Is the welcome and seating at bhajans taken care of to ensure that a loving environment is created?

• **Sadhana Camp/Study Circle:**

Study Circle

- Does the centre host regular study circles? _____
- Is the library at the centre established? _____
- Is the library adequately resourced? _____
- Are devotees borrowing books from the library? _____
- Has the centre arranged or attended the study circle workshops held in your regions? _____

Sadhana camps or Programs

- Does the centre host Sadhana programs? _____
- Do they add value to your spiritual development?

- Does the program have a good mix of all the activities? _____
- How do feel about the program? _____
- Did you contribute to the development of the program? _____
- How can the program be improved? _____
- What topics do you feel would assist your spiritual development? _____
- What do you feel about the frequency of the Sadhana camps? _____
- Should the Sadhana camps involve other centres in a joint program?

- Have you attended any regional/national Sadhana camps/spiritual activities?



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- Have you attended any leadership courses in the Sai Organisation?

SEVA: a spiritual exercise through love and service of the universe

- Does the centre and region hold regular Seva activities? _____
- Are you involved in any selfless service program? _____
- Are the service activities conducted by the centre as per the guidelines of the co-ordinating committee? _____
- Are the centre active workers involved in any regional/national service projects?

- How can the centre activities integrate with the regional/national activities?

EDUCATIONAL: a program for the children of devotees that will nurture the inert divine values and foster them thereby preparing the child to be a model part of society. This is regarded as Educare.

- Are your family children attending any Balvikas/SSE classes? _____
- Have you attended any training courses in Balvikas/SSE (Nationally/Internationally/Regionally)? _____
- Have you been through the SSE program of the organisation? _____
- Have you had parent/teacher meetings with the program coordinators? _____
- Are you a teacher in the SSE program? If yes, Please state the courses attended? _____
- Are you interested in becoming an SSE trained teacher? _____
- Would you be interested in attending a diploma course in SSE? _____
- Have you taught Balvikas/SSE previously; if yes please state when/duration? _____
- Have you visited any of the Sathya Sai School in country? _____
- Have you assisted in the service activities at the school? _____
- How can you help in making the Sathya Sai School a school of excellence? _____

Youth: a forum to develop and grow the future leaders of the organisation and build capacity and capability within centres and regions.

- Are you an integral part of the centre and regions activities? _____
- Does the centre or region communicate and encourage participation of the youth?

- Does the region or centre plan and host programs for the youth? _____
- Have you participated in any of the youth programs regionally/nationally? _____
- Have you participated/assisted in the music/drama programs at a regional/national level? _____
- Have you participated in any of the Spiritual/Leadership programs for youth? _____

Ladies Forum:

- Have you attended any of the Parenting Workshops held monthly? _____
- How would you like to contribute to development of the youth/ladies forum at a national/regional level? _____



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- How has the ladies forum planned and hosted study circles relating to families/the role of a mother/daughter/wife so that spiritual growth is achieved for the whole family? _____
- Do the centres or region provide a platform for the ladies to offer bhajans/Seva/classes/study circles? _____
- Have the ladies participate/ are participating in the national/Regional festival celebrations? _____

TRAINING FEEDBACK:

- Was the venue conducive to comfort during the training? _____
- Did the presentations address the roles and responsibilities of an officer? _____
- Were the tools used to present adequate in the delivery method? _____
- Were the presenters commanding on their respective wing? _____
- Does the booklet cover the roles adequately? _____
- Were the videos covering the subject? _____
- Was the program adequate? _____
- Did you find the hand-outs adequate and relative to the training? _____
- Were the sound and visual aids adequate? _____
- Did you get the answers to questions on roles and responsibilities? _____
- Would follow sessions assist with further enhancing your knowledge and understanding? _____
- If you are not an officer, would you like to be an officer in the future? _____
- What can be improved on the training program? _____

TRAINING ASSESSMENT

1. What is the Mission of the Sathya Sai Avatar? (2)

2. The effectiveness and leadership capacity of an officer are determined by: (6)

a) _____



b) _____

c) _____

3. In the 9 point code of conduct, which points would you develop and encourage devotees in your centre to practice in their daily lives to develop. *(Write the number of the codes of conduct next to the qualities listed above.)*

DEVOTION (4)

REFINEMENT OF THE INTELLECT (3)

SELFLESSNESS (2)

4. Which of the codes in the 9 point code of conduct is best developed by the *(Write the number of the codes of conduct next to the wings listed above?)*

SPIRITUAL WING (5)

EDUCATION WING (3)



SERVICE WING

(2)

5. What is the ultimate goal of the 9 point code of conduct? (4)

6. What do the practices of the 10 principles develop in officers and active workers? (4)

7. If an officer does not practice the Gayatri mantra daily, what characteristics will manifest in his or her personality and behaviour? (9)

8. How would you practice RESPECT in your

PERSONAL LIFE

(2)

FAMILY LIFE

(2)



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COMMUNITY LIFE

(2)

COUNTRY

(2)

9. What program has Swami given to office bearers to practice that will develop sense & mind control? (4)

10. What single most important aspect if neglected in an officer's life will cause him or her to fail as an instrument in Swami's mission (4)

11. What is the only acceptable communication method in the Sai Organization? (4)

12. How does food affect an officer's temperament, behaviour and Conduct in the Sai Organization? (10)



13. What Sadhana if practiced by an officer will give him/her the ability to expand time and achieve more for Swami's Mission? (4)

14. Complete the following sentence with respect to leadership of officers in the Sai Organization: (4)

A leader should know his people

General:

- How can you assist in the administration of the centre/region? _____
- Have you attended/would like to attend workshop/Sadhana camps at a regional/national level?

- How would you like to contribute to the development of the organisation at a centre/regional/national level?

- What are your special interests in the activities within the organisation?

- What are your special talents that you would like to offer to develop the organisation at a centre/regional/national level?

- Have you read the charter of the organisation? _____
- Do you understand the structure of the organisation? _____
- Do you understand how the organisation functions? /integrating the essence of human values in relation to the central office/central co-ordinators/central council/co-ordinating committee/centre?

- How would you like to assist in developing the following for the organisation?
 - a) Health shop _____
 - b) Book shop _____
 - c) Information Centre _____
 - d) Clinic _____
- Are you practising the CEILING ON DESIRES program? _____
- Are you practising RECYCLING? _____



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- Have you read/understood/practising some of the following?
 - a. 9 codes of conduct _____
 - b. 10 principles _____
 - c. 46 maxims _____
- Would you like to follow an integrated Satwic Life Style? _____

We thank you for take the time in completing this survey and we pray to Bhagavan that your spiritual path and journey is strewn with HIS grace and blessings

Task Team